

KSEV – AM 700

EEO PUBLIC FILE REPORT April 1, 2017 – March 31, 2018

I. VACANCY LIST

The following is a list of all vacancies for full-time jobs and the recruitment source utilized.

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	Date Filled	RS Referring Applicant
Board Operator/Producer	2, 8,13	10/23/2017	2
Account Executive	2, 10,12	8/1/2017	12
Board Operator/Producer	11	01/01/2018	11

II. RECRUITMENT SOURCE LIST

RS Number	Recruitment Source	Contact Information	Number of Interviewees Referred by RS
1	Workforce Solutions	8373 Westheimer Houston, TX 77063 (713) 953-9211	0
2	Texas Association of Broadcasters	501 E. 11 th Street Austin, TX 78701 (512) 322-9944	2
3	University of Houston Career Center	4800 Calhoun Road Houston, TX 77004 (713) 743-2255	0
4	Rice University Center for Career Development	P.O. Box 1892 Houston, TX 77251 (713) 348-4055	0
5	Texas Southern University	Thornton Fairchild Building 3100 Cleburne Suite 152 Houston, TX 77004 (713) 313-7541	0
6	Walk-Ins	Main Office 11451 Katy Freeway, Suite 215 (281) 588-4800	0
7	Employment Agencies		0
8	Company Website	www.ksevradio.com	1
10	On-Air (Promotions)		0
9	Trade Publications		0
10	Internships		0
11	Internal Promotion		0
12	Employee Referrals		1
13	Client Referrals		0

III. RECRUITMENT INITIATIVES

Description	Date	Activity	
In-House Promos	Continuous	Radio Commercials	<ul style="list-style-type: none">• On-Air promos to encourage applicants to submit resumes for various positions open
Mentoring Initiatives	01/18 – 3/18	Training	<ul style="list-style-type: none">• SEU provided hands-on experience for part-time workers to expand their skills. Training included operating live broadcasts with live traffic updates and weather reports.• Cross-training for producers in production department