

Patrick Broadcasting, LP - Houston, TX
KSEV - AM
EEO PUBLIC FILE REPORT

April 1, 2021 through March 31, 2022

I. Vacancy List

Job Title	Recruitment Sources (RS) Contacted to Fill Vacancy	Date Filled	RS Referring Hiree
N/A			

II. RECRUITMENT SOURCE LIST

Recruitment Source	Contact Information	Number of Interviewees Referred by RS
1 Workforce Solutions	8373 Westheimer Houston, TX 77063 713-953-9211	0
2 Texas Association of Broadcasters	501 E. 11th Street, Suite 200 Austin, TX 78701 512-322-9944	0
3 University of Houston Career Ctr.	4800 Calhoun Road Houston, TX 77004 713-743-2255	0
4 Rice University Center for Career Developmet	P.O. Box 1892 Houston, TX 77251 713-348-4055	0
5 Texas Southern University	Thornton Fairchild Building 3100 Cleburne Suite 152 Houston, TX 77004 713-313-7541	0
6 Walk-Ins	Main Office 11451 Katy Freeway, Suite 215 Houston, TX 77079 (281) 588-4800	0
7 Employment Agencies		0
8 Company Website www.ksevradio.com	11451 Katy Freeway, Suite 215 Houston, TX 77079	0
9 Trade Publications		0
10 Internships		0
11 Internal Promotion		0
12 Employee Referrals		0
13 Client Referrals		0

III. Recruitment Initiatives

<u>Type of Recruitment Initiative</u>	<u>Dates</u>	<u>Brief Description of Activity</u>
Management Training	26-May-21	<p data-bbox="1002 170 1330 239">Recruiting/Unboarding in a Virtual Environment</p> <p data-bbox="963 247 1330 352">Training on how to recruit employees in the environment post Covid.</p> <p data-bbox="963 363 1357 510">Create a favorable work environment to enhance growth in the operations for newly hired employees</p> <p data-bbox="995 520 1357 548">Screening candidates properly</p>
Employee Training	12-Jan-22	<p data-bbox="963 596 1295 665">TAB Webinar FCC Polical Broadcast Rules</p> <p data-bbox="963 709 1330 894">Review of FCC political broadcasting requirements including station obligations, equal opportunities for candidates, and recordkeeping</p>